



Ellen Datlow Candidate Statement for Horror Writers Association Board of Trustees

I've been an active member of HWA for about thirty years and have been serving as a trustee for more than ten years.

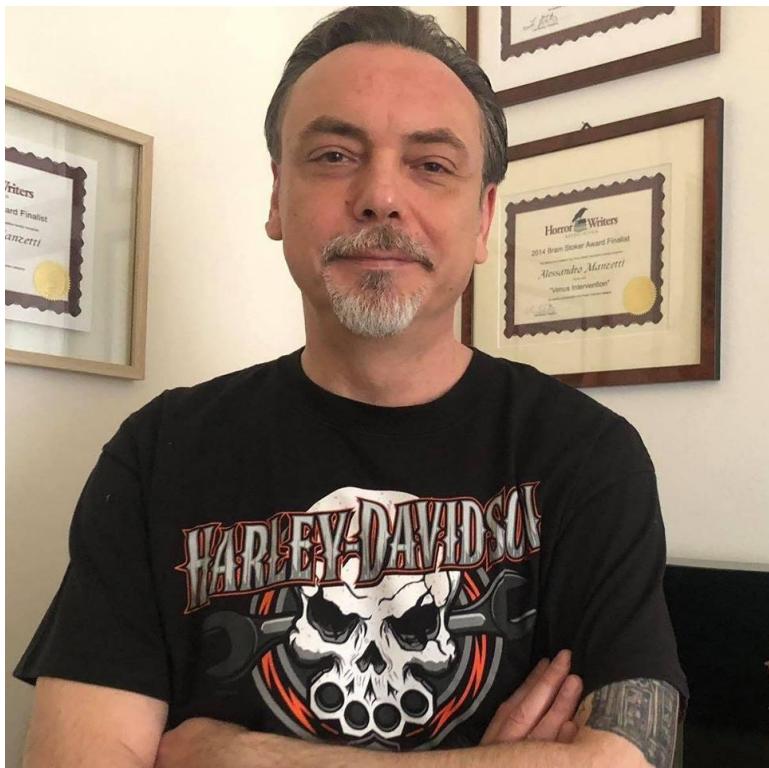
I've also served as a judge for the Stoker Award several times, sat on the Scholarship committee for two years, and helped run the HWA booths at Book Expo, The Brooklyn Book Festival, and NY ComicCon.

I am proud of what the board has accomplished during my trusteeship, and believe we can continue to lead the membership by navigating unexpected circumstances (such as the cancellation of many live events as a result of the pandemic) with grace and fortitude; by creating new opportunities; and by continuing to encourage and embrace horror writers from all walks of life.

Being a trustee is a privilege, and I would like to continue serving the membership in that capacity.

I've been editing sf/f/h short fiction for forty years, currently acquiring and editing stories and novellas for Tor.com. I've also edited almost one hundred anthologies, including the annual *The Best Horror of the Year*.

I've won multiple World Fantasy Awards, Locus Awards, Hugo Awards, Stoker Awards, International Horror Guild Awards, Shirley Jackson Awards, and the 2012 Il Posto Nero Black Spot Award for Excellence as Best Foreign Editor. I've also been named recipient of the 2007 Karl Edward Wagner Award, given at the British Fantasy Convention for "outstanding contribution to the genre"; have been honored with the Life Achievement Award given by the Horror Writers Association, in acknowledgment of superior achievement over an entire career, and the World Fantasy Life Achievement Award for 2014, which is presented annually to individuals who have demonstrated outstanding service to the fantasy field.



2020 Trustee Statement: Alessandro Manzetti I'm a two-time Bram Stoker Award-winning author, editor, and CEO & Founder of Independent Legions Press (recipient of the Specialty Press Award). I'm an Active Member since 2011, the first Italian Member, and during those years I've served our Association in different volunteer roles (Newsletter, Membership Committee, Italian Representative and Italy Chapter founder, and finally as a Member of the

Board of Trustees in 2016 and 2017) I decided to run again for the Board of Trustees since I would like to support projects and activities devoted to spread our Association in Europe, in order to make HWA more international, and to put my experience as a writer, editor and publisher at the service of our Association. I hope to serve again as a Trustee and to continue to work for the growing of our Association. Thanks for your support. Alessandro



My name is Brian W. Matthews and I am asking for your vote for the position of Trustee for the Horror Writers Association. A member of the HWA since 2012, I have an established record of working within the organization, including chairing or co-chairing two StokerCon™ conventions, organizing and running the pitch sessions at several StokerCon™ conventions, sitting on the Lifetime Achievement Award committee, and I am currently the Bram Stoker Awards® Show Coordinator.

I hold two undergraduate degrees from The University Of Michigan (microbiology and psychology), as well as a graduate degree from Eastern Michigan University (clinical psychology). I worked many years in the field of psychology, in both inpatient and outpatient settings. In 1992, I held the position of Recipient Rights Advisor for a local hospital. From 1995 through 1998, I held the position of Administrator for the outpatient clinic in which I worked. Since 2005, I have been owner and president of Brian Matthews & Company, Inc., a financial planning firm, and I am a Certified Financial Planning Professional®.

I believe my experience within the HWA and throughout my professional life makes me well qualified to hold the position of Trustee.

Thank you for your consideration.

Brian W. Matthews



Linda D. Addison-Trustee Candidate statement

I have been an active member of HWA for twenty years. The main reason I am running for Trustee is to contribute back to an organization that has been helpful and open to me. Many of the writers I've met over the years in the organization have been gracious in sharing information and lifting up my writing.

If I am chosen, I will support the organization in the most inclusive and positive way for the membership. My strength is in being open to listen to all sides of a subject and come to a conclusion constructive for the majority. Read about me as a writer:www.lindaaddisonpoet.com

Linda D. Addison



Candidate Statement for Horror Writers Association Board of Trustees

James Chambers

I'm seeking re-election as Trustee for the opportunity to continue working to help make the Horror Writers Association an inclusive, positive, and productive organization for horror writers at all levels of their career. As a long-time volunteer, I've been involved with several aspects of the HWA and have had the opportunity to get to know and work with many of our members. Since first joining the Membership Committee in 2011, I've sought out ways to stay engaged, contribute to the HWA, and keep in touch with members' concerns and goals. As chair of the Membership Committee, I enjoyed welcoming and orienting new members and wrote the first Members Handbook. In 2018, I co-chaired StokerCon in Providence, RI, and am co-chairing StokerCon 2021 in Denver, CO. I have also coordinated Horror University. Last year, I edited and wrote the StokerCon Manual with contributions from many of the volunteers who have helped make the convention a success, codifying the protocols and processes for future con chairs and volunteers to help ensure StokerCon always serves the needs of the horror-writing community. Since 2013, I've coordinated the HWA's New York Chapter. I'm currently the administrative co-chair for the Bram Stoker Awards where I've worked with the Awards Committee to implement changes to the rules and procedures that have made the Awards more efficient and inclusive. I received the Richard Laymon Award in 2013 and the Silver Hammer Award in 2017. My HWA membership has been a wonderful and rewarding experience for me, and I'm committed to working to help all members have a similar experience. As a member of the Board of Trustees, I strive to work with the HWA officers to build upon the group's strengths and successes, develop and launch new initiatives to benefit our members, and to promote professionalism and creativity in the horror genre.



Candidate Statement for Horror Writers Association from Becky Spratford

I am writing to you to express my interest in running for re-election to the position of Secretary of the HWA. I am an active member in good standing which is the minimum requirement.

As your current Secretary, I am asking for your vote to be re-elected so I can continue to build upon the work I have done over these last two years.

I originally ran for Secretary because I had begun to get more involved with the HWA as a volunteer, serving as the Coordinator of Librarians' Day and the Co-Coordinator of Summer Scares. I had previously served on committees such as the Lifetime Achievement Award Committee and have been involved with the Bram Stoker Awards jury as a member and a chair for many years. I am currently "four-peating" my appointment as the Head Juror for the Best First Novel Committee.

As I have increased my involvement with HWA, I have truly enjoyed all of the people I have met along the way. Everyone is committed to promoting the genre and its authors for the right reasons, and this is even more true of the people I have met as a member of the Board, both my fellow board members and all of the HWA members I have met as part of this work. I have loved

Specifically, I am interested in running for Secretary again for a few reasons.

First, I feel like I have gotten to know the organization, its members, and its functions well enough at this point to be an educated member of the Executive Board. I have seen how the group functions and feel like I still have much I can contribute as I help us improve even more.

Second, secretary is a job-- taking minutes, keeping records, communicating with membership etc.... that fits very well with my librarian skills. It is a stereotype, yes, but for me it holds true.

Third, my knowledge of the genre, its trends, its readers, and the current marketplace is vast. It is what I am paid to do and know. Promoting the genre to its best consumer is what I do for a living. Since I am paid to do it, I love using my knowledge, connections, and skills to do promote the genre to and for our members as well. I am currently working on my third nonfiction book about the genre [the second one is a best seller for my publisher], review horror for the two largest library trade journals, Library Journal and Booklist, and am often asked to comment upon the genre in the media as the library world's horror expert.

Fourth, I have a few new initiatives in the works that are moving forward at the Board level that I would like to see through. You will hear about some these before my current term ends, and while their implementation is not dependent on my reelection, I feel like I am serving the HWA best while working on those from my position as Secretary. Some are directly related to the Secretary position in regards to communicating the work of the Board to our members and the world at large, something I am very proud to say has improved greatly since I have been in this position and made it a priority.

Finally, I have quite a lot of Board experience outside of the HWA. I am an elected official serving on an executive board already. I am in the final year of my 5th, 4 yr term as a Cook County, IL elected official- La Grange Library Board Trustee. I have been President, Secretary, and Vice President. This seven-member board is in charge of almost \$3 million of taxpayer money. I have led the search for 2 Executive Directors, led three Strategic Plans, Built a \$10 million new building, navigated the Covid Pandemic, and more in my time. And starting in July 2020, I will begin a three-year term as a Board member of Reaching Across IL Library System. This position, elected by Library Directors from over 1300 libraries, is to me on the Board that oversees every library in IL from Peoria, North to the state line with Wisconsin and from the Mississippi River east, excluding the Chicago Public Library, but including the school, special, and private libraries in the city of Chicago. All of this is meant to show that I understand what it means to be on a board and how the individual people need to work together to move forward a shared agenda.

Thank you and I hope you feel like I deserve the chance to hold this position for another term.

Best,

Becky Spratford



Candidate Statement for Horror Writers Association from President John Palisano

There are no shortages of arduous tasks involved in heading our great Horror Writers Association. I have a running joke with the Board that there should be a subtitle—crisis management coordinator. In these swiftly-changing times, listening and adapting are the name of the game.

As many of you may know, my journey with my service to the HWA began with stuffing goodie bags at a convention. Since then, I've served on many committees and held positions as Trustee, Vice-President, and now President.

That's not to say a candidate should be re-elected simply because they've been around a while. In fact, I'd more than likely argue the opposite. Here's the deal, though. I still feel like a new member. I still feel like I've got a lot to do. I'm my own worst critic and always know I can do better. Sure, I have doubts. Very often. This is not a position for the faint of heart or the thin of skin. The things our member's don't see!

All along this ride, I've felt and have acted upon my strong belief in empowering those around me. This is far from a dictatorship. One of my favorite things is to have someone come to me with an idea and give them an opportunity to run with it. As people are volunteering, it's imperative they gain skills and experience . . . and confidence . . . through their hard work and passion.

I'd love to stick around to see some of these projects come to life firsthand, especially as StokerCon will come to my second home in Denver next May. I'd love to share more about other upcoming initiatives, but I can't until they're solid, but like our newest foray into helping our members get health insurance, they're going to be terrific and tangible benefits for writers at all levels.

The HWA is run by a new breed of volunteers. This generation's HWA has diversity,

inclusion, safety, and passion at the forefront of their minds with every choice.

I'd love nothing more than to continue leading the HWA another term by walking alongside so many talented and amazing people.

Be safe, and be well.

John Palisano